

## Extreme Gymnastics USA

### Code of Ethical Conduct and Reporting Procedures

Extreme Gymnastics USA is committed to providing and maintaining a highly ethical environment for all involved in our organization. Extreme Gymnastics is also committed to following the U.S. Center for Safe Sport guidelines, policies, and procedures to assure and promote a safe, positive and healthy environment for all our athletes.

#### Code of Ethical Conduct and Promotion of a Safe, Positive and Healthy Environment:

- Make decisions in the best interest of athletes.
- Maintain a safe training and competing environment.
- Promote a culture of trust and empowerment.
- Respect the fundamental rights, dignity, and worth of all participants.
- Encourage a healthy lifestyle and support nutritional well-being.
- Promote and respect all Safe Sport principles.

#### Extreme Gymnastics Parent and Coach Athlete Safety

- Extreme offers class and team open viewing area to parents or family of participating athletes.
- All extreme staff is required to obtain a USAG membership. To obtain their membership, USAG requires a background check and completion of a 90 min Safe Sport online course.
- Parents must remain present during any private lessons scheduled for their child.
- Coach must have other staff member or members in gym area when teaching private lessons.
- Coaches are not permitted to drive an unrelated athlete to and/or from practice
- Coaches are not permitted to communicate with athletes outside of the gym, including texting and social media. All communication after gym hours will be solely through the athlete's parents.

#### Misconduct Reporting Procedures

- Misconduct of a sexual nature is required to be reported when brought to our attention.
- If a Parent or Athlete reports sexual misconduct to staff and or ownership, we will and are required to immediately report the claim to local law enforcement and to the U.S. Center for Safe Sport. The two mentioned organizations will carry out an investigation. The staff member named in the claim will be relieved of any and all responsibilities and not allowed in or near our facility immediately. Parent and athlete can remain anonymous if they so choose.
- USAG will be notified of the person that is under investigation.
- It is important to know that we will always maintain an open-door policy for anyone with a claim of this nature.