



22955 W Industrial Drive, St. Clair Shores, MI 48080  
(586) 778-9640

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## **Job Title: Xcel Team Program Director**

**Reports To:** General Manager & CEO

**Employment Type:** Full-Time (Part-Time possible)

### **Position Summary:**

The **Xcel Team Director** will be responsible for overseeing and growing our Xcel Team program. This role involves coaching gymnasts, managing staff, and promoting a positive, competitive team culture. The ideal candidate will have a passion for gymnastics, experience in team coaching, and a desire to help young athletes achieve their goals.

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### **Key Responsibilities:**

- **Coaching:**
  - Coach Xcel gymnasts ages 8-17 on all events (Vault, Bars, Beam, Floor)
  - Focus on quality coaching and healthy progressions to ensure long-term success
- **Program Development:**
  - Scout recreational classes for potential team members
  - Build and grow the Xcel program
- **Staff Management:**
  - Hire, train, and manage Xcel Team coaching staff
  - Conduct regular staff meetings and training sessions to maintain high coaching standards
- **Administrative Duties:**
  - Create written lesson plans for team practices
  - Handle team-related administration, including scheduling, purchasing, and event planning
  - Collaborate closely with the Team Manager to ensure smooth operations & communication among the team & gym
- **Parent & Community Engagement:**
  - Maintain clear and consistent communication with parents regarding their child's progress and upcoming events
  - Promote the team through social media and newsletters to increase visibility and community involvement
- **Competition & Events:**
  - Attend competitions, coach gymnasts, possibly several sessions per meet weekend.



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**Requirements:**

- Proven experience in coaching Xcel or DP (Development Program) level gymnasts
  - Strong leadership and organizational skills
  - Excellent communication skills, both with parents and staff
  - Ability to create a positive and motivating training environment
  - Must be a team player who can work collaboratively with other staff members
  - Availability on weekdays starting at 4 PM and weekends, with daytime availability during summer months
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**Benefits:**

- Competitive Hourly Pay (salary potential after 1 year of employment)
- Bonus Opportunities based on program growth
- Meet Compensation & reimbursements for gas & meals
- Health Insurance
- 401k Retirement Plan with up to 5% employer contribution
- Paid Holidays, Vacations & Sick Days
- A supportive, family-friendly work environment.
- Opportunities for professional growth and development.
- Employee discounts on memberships, events, café & pro-shop items.

This role offers an exciting opportunity to make a meaningful impact on young children's development while helping grow a dynamic, community-oriented program. If you are passionate about early childhood learning and gymnastics, we encourage you to apply!

Please email your resume with cover letter to [angelas@extremegym.net](mailto:angelas@extremegym.net).